

4. Approval of the minutes of the last meeting (Brussels, 30/11/2018)

ANCE (IT) has requested for the following clarification (in yellow) to be inserted in item 5.c) Request for change of Status by CH-SBV (on top of page 3):

*“During the ensuing discussion, the point is made that if Switzerland now leaves FIEC, it will also have to leave EIC. **Note: this statement was not part of a vote or a general approval.**”*

With Switzerland opposing but otherwise unanimously, the General Assembly refuses Switzerland’s request to change from Statutory to Policy Member.”

We propose to adopt the minutes with this clarification.

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List of participants: enclosed.

(all PowerPoint presentations are available on [FIEC website](#))

1 Welcome by the President, Kjetil Tønning

The President opens the General Assembly of FIEC aisbl and welcomes members, adding that this meeting is taking place at a strategically important moment, as it is the last General Assembly meeting prior to the European elections (23rd-28th May 2019).

It will be important to prepare FIEC for this important event and the term of the legislative mandate to follow.

He regrets that there have been some surprises over the last few months, not all of them positive. He adds that it will take everyone's effort to find the best possible solutions. In this process, it will be crucial that FIEC and its Member Federations work together as members of the same club, with common convictions and shared interests.

He stresses that FIEC is all of the members together, with the secretariat, and not an external service provider. He looks forward to having constructive discussions and an open exchange of arguments and experience, for the benefit of the construction industry.

2 Establishment of the quorum

The quorum is established. The Director General explains the figures on the table which was distributed prior to the meeting and also the voting procedures. He draws attention to non-paying members, who cannot vote and to Spain and Ireland, who are not present and can therefore not vote either.

(Note: checking with the signed List of Participants, it appears that also Luxemburg was not present. This does not have any influence on the quorum nor the decisions taken. The adapted version of voting sheet tabled in the meeting is attached to these minutes.)

3 Approval of the agenda

The agenda is approved unanimously.

4 Approval of the minutes of the last meeting (Brussels, 11/4/2018)

The President says that members should have received the minutes of the meetings in April, both of the French Association and the new Belgian aisbl. As far as the statutory elements are concerned, they were officialised by the lawyers and notaries and sent to the public authorities concerned.

The switch to aisbl is almost complete, with some smaller formalistic items remaining, for example with the European Commission, but he is confident that all of this will be regulated soon.

No requests for modification of these minutes were received before the meeting and none are requested in the meeting. Both sets of minutes are approved unanimously by the General Assembly.

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| 5 | Membership issues | |
| | a) Application for Membership by Partnership of Latvian Construction Enterprises | a) LV Letter dated 14/6/2018 |
| | b) Request for change of group of countries by LT-LCA | b) LT asks to join the Nordic group |
| | c) Request for change of Status by CH-SBV | c) CH letter dated 1/10/2018 |
| | d) Latest update/ current situation in Spain? | d) ES letter dated 13/6/2018 (follow-up) |

a) Application for Membership by Partnership of Latvian Construction Enterprises

Positive recommendation given by the Steering Committee, the General Assembly unanimously approves the application for membership by the Partnership of Latvian Construction Enterprises (LBP).

On request of the Nordic federations, the decision whether LBP is accepted in the Nordic Group is postponed to the next General Assembly meeting.

b) Request for change of group of countries by LT-LCA

The President refers to the postponement of a decision by the Nordic federations from the last meeting of the General Assembly to the present one.

LT-LCA President Dalius Gedvilas explains that Lithuania is geographically closer to the rest of the Nordics. Catharina Elmsäter-Svärd, DG of the Swedish federation says that the question is more about a formality and asks why there has to be a decision on this, procedurally. Can the Nordics not just work with the Lithuanians anyway?

On request of the Nordic federations, the decision whether LT-LCA is accepted in the Nordic Group is postponed to the next General Assembly meeting.

c) Request for change of Status by CH-SBV

The President introduces the Swiss request to change from Statutory to Policy Member and refers to the fact that the Steering Committee had already given a positive recommendation to the previous meeting of the General Assembly. Since then, he tried to convince the Swiss to change their mind and was quite optimistic, following the discussions he and the Director General had with the Swiss President and contractor on the occasion of the last EIC General Assembly. Regrettably, the eventual response was that they decided to stick to their original decision and review membership in all European federations in 2020. Consequently, the General Assembly has to vote.

In principle, it was never foreseen that a country like Switzerland would be allowed to change from Statutory to Policy Member, but this was never put formally on paper and will now be clarified as foreseen in the Articles of Association. In the meantime, the General Assembly can decide on the Steering Committee's recommendation, or change it, without having to wait for this adaptation of the Articles of Association.

The President informs the General Assembly that the Steering Committee, with respect to the latest developments, saw no possibility to avoid changing its original position and recommends to refuse the request from Switzerland to change from Statutory to Policy Member.

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During the ensuing discussion, the point is made that if Switzerland now leaves FIEC, it will also have to leave EIC. (**Note:** this statement was not part of a vote or a general approval.)

With Switzerland opposing but otherwise unanimously, the General Assembly refuses Switzerland's request to change from Statutory to Policy Member.

d) Latest update/ current situation in Spain (and Turkey)

The President reminds members that earlier in the week, they received the latest information on the Spanish situation. He adds that initial discussions resulted in some progress and came nearer to a solution. However, further discussions in Spain are necessary. That means that there remain some unknown factors relevant to the internal discussions on the FIEC budget and subscriptions, so that it is difficult to take decisions about finances in the General Assembly meeting and about Spain in particular.

Nobody wishing to discuss the matter of Spain further, at this point, the President moves on to the issue of TCA. He says that the General Assembly needs to consider whether to accept only 50% of TCA subscription, as proposed by TCA.

The Nordics are in principle opposed to TCA's request, but accept that TCA has always been a loyal and paying member and ask what the Steering Committee proposes for a viable budget, given the request from TCA.

The President explains that TCA would be allowed to pay 50% for two years each, 2018/19, and then pay full subscriptions at least for the next four years, 2020-23, based on trust.

Haluk Büyükba points out that despite all the work on the budget since 2015, the problem is that the FIEC budget is not sustainable, with seven Member Federations paying 70% of the budget.

Dieter Babel points out that for HDB the most important is that FIEC exists as the voice of the European construction industry. Consequently, HDB accepts the proposal concerning TCA and suggests to work on a more sustainable long-term solution.

The President's suggestion to address the next agenda item "Finances" and take a decision on the TCA proposal afterwards is unanimously accepted.

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| 6 | Finances 2018 – update report (Alexander Pongratz) |
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The President regrets to have the impression that the general agreement for a minimum budget found in the "Frankfurt meetings" seems to have suffered. In the Steering Committee meeting, some federations had indicated that they would be prepared to pay more than their normal subscription under the conditions: a) this does not become a regular increase but remains a specific help to overcome the problematic situation and b) improve the link of the interests of contractors and federations in the work of FIEC.

The Treasurer presents the 2018 subscription income:

- as at 20/11/2018, FIEC received only 89% of the subscriptions
- the 11% outstanding amount to appr.153.000 €
- in these figures, 50% of the Portuguese and 50% of Turkish subscriptions have been considered as received

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On the basis of the bookkeeping until 15/11/2018 and without taking EU projects into consideration, the Treasurer forecasts, for 2018, a negative result of 86 k€, respectively of 18 k€ in case of full Turkish payment, compared with a budgeted loss of 22 k€ and overall expenses in line with the budget.

With the income from EU projects integrated, the Treasurer forecasts a loss of 22 k€, respectively a surplus of 46 k€ in case of full Turkish payment.

The Treasurer points out that due to the change from a French association to a Belgian aisbl, the accounts are split between the French association, until and including April, and the aisbl from May. This does not have any impact on the results.

At 31/12/2017, the amount of quasi immediately available reserves in cash and funds amounted to appr. 200 k€

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| 7 | Finances 2019 and beyond (Alexander Pongratz) a) 2019 – Budget b) subscriptions 2019 c) 2019 and beyond | a) CD proposal for approval b) CD proposal for approval c) perspectives |
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The President says that earlier, the Steering Committee had an intensive and lively discussion on these items. He adds that he finds it a pity to see that the general agreement for a minimum budget, which was found in the Frankfurt meetings, seems to have suffered as a result of the recent developments. He refers to statements he had heard that a number of federations would agree and others would oppose to paying more than their normal subscription.

The Treasurer refers to the meeting documentation, in particular the tables enclosure 7.2 and 7.2.50 "correction 1". He explains the assumptions for subscription income and budget:

- Turkey's payment of half its due subscriptions, so that positive results from the discussions would also have a positive impact on the results
- based on EU-Commission's AMECO Database - 2017
- agreed (cost) budget of 1.350 k€
- Czech Republic: new Policy Member:
- Switzerland: without anticipating decisions, just for precautionary reasons, calculated with a Policy Member subscription
- 2019 is a transition year with cost overlaps, 2020 should be a "normal" year

Following a lively discussion, the President proposes to create a crisis committee with those who effectively pay the most, in order to develop possible solutions prior to the Steering Committee meeting on 12/2/2019.

Haluk Büyükbash considers that nothing will change until February. They had proposed a FIEC budget of 1 million €, but France and Germany wanted a strong FIEC with 1.350.000 € budget. Global change is developing fast and something has to be done with the cost of FIEC.

Dieter Babel proposes to find more common positions in the crisis committee.

The Treasurer points out that all these unforeseen developments are very difficult to take into consideration and proposes to discuss this once the facts are known.

Lars Storr Hansen stresses that many have been asking for cost reduction and suggests the Steering Committee listens to the Member Federations and produces a sustainable budget. For the time being, he does not see what has changed.

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The General Assembly unanimously decides the following response to the TCA request to be allowed to pay 50% of its annual subscription to FIEC for 2018 and 2019:

TCA is allowed to pay 50% of its subscriptions for 2018 and 2019, under the following conditions:

1. the unpaid 50% of 2018 and 2019 will remain a debt of TCA to FIEC
2. this debt will be cancelled and deleted from the FIEC accounts if and when TCA pays its full subscriptions for the years 2020, 2021, 2022 and 2023.

This decision does not concern the obligation to pay a late payment charge, Art. 8.1.IV RoP.

On the basis of the standard budget of 1.350 k€, the draft budget proposed by the Steering Committee and the uncertainty concerning future membership and payments of subscriptions, the General Assembly unanimously decides:

1. to send out the subscription invoices as in 2018, with new economic data, as shown in column 2 of enclosure 7.2,
2. to negotiate a solution for amounts not invoiced (due to federations leaving FIEC or having agreed reduced payment) at a later stage, following the meeting of a "crisis committee", and
3. to decide on the corresponding possible additional payments in the next GA meeting.

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| 8 | FIEC Manifesto – EU elections | Draft for approval |
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The President thanks the FIEC Team and all the members who contributed to the draft Manifesto.

He refers to the revised draft that was circulated earlier in the week, adding that there were so many comments that it was impossible to transform them into a final draft that could be adopted now. Therefore, he proposes to have a further discussion in the near future on the draft Manifesto and any eventual additional comments from the members, in order to give the FIEC Team more guidance on what they should put into another revised draft. This should happen soon, so that the final version of the Manifesto is available early in 2019, for all Member Federations to use in their contacts with candidates for the European Parliament. The idea is to present both European and national requests to the future MEPs, in order to increase the construction industry's influence.

Marie Eiller suggests to change the style of communication and to propose more specific EU actions in favour of the construction industry, both in the Internal Market and abroad, incl. Chinese SOE competition. It would also be important to explain what the construction industry is and does.

It is agreed that FIEC will contact the volunteers and organise a meeting as soon as possible. (Note: meeting took place on 12/12/2018, since then several rounds of drafts circulated.)

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| 9 | Priority issues for 2018-2019 (update) | |
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KT presents the table of FIEC's priorities. This is the up-dated version of the table approved by the General Assembly in the past.

He asks members for comments or proposals. There are none and the paper is approved unanimously.

- 10 Activity reports FIEC**
- a) Competitiveness** (Stefano De Marinis)
 - b) ECO/ Infrastructure** (Thomas Bauer)
 - c) SOC** (Paul Depreter)
 - d) TEC** (José Michael Chenu)
 - e) WG "Construction 4.0"** (José Michael Chenu)
 - f) SME** (Lubomir Katchamakov)
 - g) MEDA** (Maria Angeles Asenjo)
 - h) ECF** (Michael Daktylidis)
 - i) WG "Housing"** (Per Jæger)

a) Competitiveness (Stefano De Marinis)

In the framework of the "Construction 2020" initiative Stefano De Marinis suggests to organise a meeting with the concerned services of the European Commission before the next meeting of the High Level Forum.

b) ECO/ Infrastructure (Thomas Bauer)

In the absence of Thomas Bauer, Simon Gianordoli reports on ECO activities:

- (1) Connecting Europe Facility: This is the single budget line for transport, energy and digital infrastructure. FIEC adopted a position paper in September and the Parliament's position integrates good elements, namely a budget of 33 billion euros for transport with a stronger focus on hard infrastructure and high co-financing rates.
- (2) EU Invest programme: This is the Commission's proposal to succeed to the "Juncker Plan". The aim is to create a single financial instrument for the EU, while the situation is currently fragmented. The principle is to leverage private investment via an EU financial guarantee. FIEC welcomes this proposal which is in line with the former "Juncker Plan".
- (3) Revision of the "driving times" and "tachograph" regulations: FIEC tries to obtain further exemptions to this burdensome and costly regulations for construction companies. The Parliament's proposals even include an extension of the scope to lighter vehicles, which is very worrying. Fortunately, the text is currently stuck as it has been rejected twice in Plenary session of the Parliament.
- (4) Revision of the "Eurovignette" directive: FIEC tries to reinforce the earmarking principle of the collected money to the benefit of hard transport infrastructure. Our position has been reflected in the Parliament's position. However, the text is stuck at the Council level, as it is politically quite sensitive.

c) SOC (Paul Depreter)

Amongst the various issues addressed by the SOC Commission Paul Depreter highlights the following issues:

1. European Labour Authority (ELA)

In March this year the European Commission presented a proposal for a Regulation establishing a "European Labour Authority" aiming at ensuring that EU rules on labour mobility are enforced in a fair, simple, and effective way.

Its scope would cover the following areas:

- Improving access to information by individuals and employers about their rights and obligations in the areas of labour mobility and social security coordination;

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- Strengthening operational cooperation between authorities in the cross-border enforcement of relevant Union law, including facilitating joint inspections;
- Providing mediation and facilitating solutions in cases of disputes between national authorities.

The Commission also proposed to integrate within the ELA some existing structures that are addressing issues related to cross-border labour mobility and social security coordination (for ex “Committee of Experts on Posting”, “EU Platform against undeclared work”, etc.) in which FIEC is sitting.

Approximately 1.000 amendments have been tabled by the Members of the European Parliament in the EMPL (Employment and Social Affairs) Committee. Nevertheless, last week, on 20/11 the EMPL Committee approved the report of the Rapporteur (Jeroen Lenaers; NL-EPP) and a list of compromise amendments, which define the mandate of the European Parliament in the forthcoming negotiations with the Council.

The negotiations between the Parliament and the Council, in the presence of the European Commission (these negotiations are known as “trilogue”), could start before Christmas with the objective of reaching an agreement before the European elections next May.

It is too early at this stage to know what this new body will be, but there is a strong willingness of the European legislator to have it up and running as soon as possible.

2. Revision of the “Social Security” Regulations

Also on 20/11 the EMPL Committee approved its position on the revision of the “Social Security” Regulations.

The Council had already adopted its position last June and therefore the “trilogue” negotiations will also be able to start.

The proposal of revision addresses various topics such as “Sickness and maternity/paternity benefits”, “Unemployment benefits”, “Family benefits”, etc. but as FIEC we have been focusing on the “posting”-related ones.

In this respect the main issues under discussion are, amongst others:

- the request of a minimum period of affiliation of 3-months in the “home” country (*note : currently it is “minimum 1 month”*);
- the request of a minimum period of 2 months between consecutive postings;
- Improving the A1 forms (*=the forms that proof that the Social Security contributions of a worker are effectively paid in the “home” country by the employer*) by :
 - making them mandatory before the start of the works;
 - facilitating their withdrawal in case of fraud or error, with a possible retroactive effect.

3. Implementation of the new “Posting” Directive

Before the summer break the new “Posting” Directive has been adopted and the Member States have now 2 years to transpose it and implement it in their national legislation.

FIEC sits in the “Committee of Experts on Posting”, which was set up some years ago by the European Commission, and within this Committee a specific working group is dealing with the implementation of the new “Posting” Directive. The aim is to address

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possible issues of concern related to new provisions that have been introduced, in order to facilitate a smooth and possibly a more coherent implementation by the Member States.

The representatives of the Social Partners (including FIEC) will attend 3 out of the 10 meetings of this working group and these will be very important opportunities to raise our concerns or requests for clarifications on the new provisions to be implemented.

This issue was discussed in a recent meeting of the SOC-3 sub-commission on 26/11, with the request to all the Member Federations to provide the FIEC Secretariat with all the relevant questions, input, concerns, etc.

4. “Blueprint for sectoral cooperation on skills” project

The project “Blueprint for sectoral cooperation on skills” (“Blueprint” in short) has been approved by the European Commission and will start in January 2019. It will last for 4 years, with a total budget of 4 million Eur.

The aim of this project is to develop a long term and sustainable partnership between various stakeholders in order to address the problem of skills gaps/mismatches that exist in various Member States.

It will be undertaken by a consortium of 24 partners (including FIEC, the EFBWW-European Federation of Building and Wood Workers (= the EU trade unions) and EBC-European Builders Confederation (= a European organisation representing very small companies and craftsmen in construction) from 12 different countries and it will be coordinated by the “Fundación Laboral de la Construcción” from Spain.

Several FIEC member federations are also directly involved in this initiative as partners and it is therefore crucial to ensure a strong commitment and involvement of each partner throughout the project.

d) TEC (José Michael Chenu)

José Michael Chenu starts his report with the ECTP conference, which was held in November. FIEC was very visible in this conference of the European Construction Technology Platform. FIEC’s President was a keynote speaker in the plenary. His main message was that the Horizon programme is not easy for contractors and the application process is too long and bureaucratic. The President stressed that “Small steps that benefit many people are better than big leaps that benefit only a few”. Following the conference, the President was invited to meet Jürgen Tiedje from DG Research. As well as the President’s involvement, ECCREDI, of which Sue Arundale, FIEC’s Director of Technical and Environmental Affairs is President, hosted a parallel session, which Sue also moderated along with BBRI’s Director of Research.

José Michael Chenu continues by talking about the Concrete Dialogue 2018, which was hosted on 20 November by the EPP Group in the European Parliament. The FIEC President was a panelist in a discussion about life-cycle assessment and sustainability. FIEC’s main message was that collaboration along the value chain already happens and if sustainable construction is a common goal shared by all actors, it will be achieved through this collaboration.

A high level meeting on the problem of citation of standards in the Official Journal took place earlier in the week. Over 100 standards are currently blocked from citation because the Commission believes they do not adequately meet the original standardisation request (mandate). FIEC is not satisfied with the outcome of the meeting and is considering further action (TEC-1 will discuss).

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The BIM-SPEED project kick-off meeting was held earlier in the week. The project is aimed at developing BIM tools for the renovation of residential buildings, for SMEs. The overall project value is almost €7M over 4 years, with the FIEC share €158.000€. The first payment has already been received.

e) WG "Construction 4.0" (José Michael Chenu)

José Michael Chenu reports on the call for an EU Data Platform for Construction. The application was submitted on 13 November, with the project name "DigiPLACE". FIEC and ANCE are partners. FIEC's role is to co-ordinate the Advisory Board.

FIEC is drafting a position on data policy, which aims to summarise the main challenges for industry. The timing for the first draft is January/February 2019.

f) SME (Lubomir Katchamakov)

Nothing to report

g) MEDA (Maria Angeles Asenjo)

In the absence of Maria Angeles Asenjo, Ulrich Paetzold informs the participants about the MEDA Newsletter which is regularly made available.

h) ECF (Michael Daktylidis)

Domenico Campogrande reports about the last meeting of the European Construction Forum (ECF) which took place on 28/11/2018. During this meeting it was decided to develop a joint ECF paper with suggestions/recommendations to the European Commission for the future developments of the "Construction 2020" initiative.

Information will be circulated to all the member federations as soon as a first draft version will be available.

i) WG "Housing" (Per Jæger)

Nothing to report.

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| 11 | Communication (Philip Crampton) |
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In the absence of Philip Crampton, the Director General reports on

- New FIEC website (work in progress)
- Collaboration with Euractiv
- FIEC Manifesto
- FIEC speakers or panellists in conferences (= visibility of FIEC)

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| 12 | Joint actions of FIEC and EIC a) FIEC/ EIC WG Poland b) FIEC/ EIC WG China Challenge | a) Meeting in Warsaw on 26/10/2018 b) Cooperation with EuDA and other federations |
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The President says that these joint Working Groups have been created with EIC, in order to join forces for issues which have both European and international aspects.

They combine FIEC's expertise for European issues and EIC's expertise for international issues, which means outside of Europe. This is an effective way of efficiently using the joint capacities. It enables us to achieve transparent coordination as well as avoiding duplication of work. The on-going discussions of some members of the FIEC Steering Committee and the EIC Board will certainly ensure that each of our federations does what it is supposed to do.

a) FIEC/ EIC WG Poland (chair: Stefano de Marinis)

Stefano de Marinis reports

- this WG was reactivated following problems on the Polish market due to the absence of an efficient price adjustment system for the important cost increases in the country
- FIEC and EIC sent a letter to 3 Commissioners in charge of different aspects of the problem
- in a meeting with the cabinet of the Transport Commissioner, FIEC and EIC were asked to provide more facts and figures to the complaints formulated in the letter
- the WG will meet in in Warsaw on 14/12/2018

b) FIEC/ EIC WG China Challenge (co-chairs; Stefano de Marinis and Philippe Dessoy)

Philippe Dessoy reports:

- the first meeting took place in Brussels on 10/12/2018, also with EuDA, the European Dredging Association, and agreed on drafting a joint paper for lobbying purposes
- the Member Federations' lack of interest in participating in this WG is regrettable, whereas the absence of contractors is understandable

Stefano de Marinis adds

- the EU has to re-consider the way in which it spends EU money
- projects to be executed by Chinese SOEs or facilitating the access of Chinese SOEs to the EU Internal Market should not benefit from EU funds

Haluk Büyükba explains that Chinese SOEs wish to cooperate in projects of the Belt and Road Initiative ("New Silk Road") and might also be interested in buying Turkish companies whose share value had decreased considerably, due to the crisis.

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| 13 | Activity reports partners a) EIC (EIC President: Philippe Dessoy) b) CICA (CICA Senior Vice-President: Emre Aykar) c) EFFC (EFFC President José Candela) | |
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a) **EIC**

Philippe Dessoy reports on the following points (see also the PowerPoint presentation):

- EIC international turnover 2017 statistics
- Working Group "Contract Conditions"
- Working Group "Africa"

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- Working Group "Corporate Responsibility"
- Working Group "Export Credits"
- EIC General Assembly, Madrid, 5/4/2019, with workshop on "Disruptive Innovation in Society and the International Built Environment"

b) CICA

In the absence of CICA President Emre Aykar, CICA DG Fanny Dastugue reports on CICA activities (see also the PowerPoint presentation):

- CICA Board and Management
- Working Groups Update: MDB Procurement and Policies, PPP, Medium Sized Companies for Infrastructure, Well-Prepared Projects, Long-Term Financing of Infrastructure, Sustainable Construction, Construction Contracts, Construction 4.0, Anti-Corruption
- CICA Mission to Washington DC (World Bank, IMF, IFC, MIGA, MDBs), 12-16/4/2019
- CICA Board-General Assembly & Side Events in Seoul, 18-22/5/2019

c) EFFC

President José Candela is absent so there is no-one to report on the organisation's activities.

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| 14 | Any other business | |
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No other business

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| 15 | FIEC new Director General from GA June 2019 |
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The President reports that the Steering Committee had a mandate to search for and employ a new FIEC DG, with a group comprising the President and the 3 VP Presidents of ECO, SOC, TEC.

This group presented a proposal to the Steering Committee in Oslo on 25/9/2018, which was accepted unanimously. Negotiations followed with the chosen candidate and the contract was signed this morning.

The President announces that the new Director General of FIEC as from the General Assembly in June 2019, will be Domenico Campogrande.

Domenico Campogrande thanks the President and all the members of the Steering Committee and says that his main priority will be to engage the Member Federations again. He underlines that FIEC is not just a secretariat in Brussels, and is therefore counting on the constructive cooperation of all the members for the future. He thanks Ulrich Paetzold for all his support and trust throughout the years.

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| 16 | Next meeting |
| | General Assembly: in Brussels June 2019 |

Unanimously, the date of 14/6/2019 initially "pencilled in" for the General Assembly is **changed to Friday 7/6/2019.**

The President thanks the FIEC Team for all their efforts to prepare the smooth running of this meeting and the participants for their constructive contributions and closes the meeting.

print 17-1-2019

| Country | Federation | votes (auto) | p | votes (active) | VD | present/ represented | (+) | (-) | 0 | voting delegates | |
|--|------------|--------------|---|----------------|-----------|----------------------|----------|----------|----------|-------------------------------------|---------------|
| AT | BIBau | 6 | 1 | 6 | 1 | 6 | | | | Alexander Pongratz | |
| AT | FVBI | 6 | 1 | 6 | 1 | 6 | | | | | |
| BE | CC | 15 | 1 | 15 | 1 | 15 | | | | Paul Depreter | |
| BG | BCC | 9 | 1 | 9 | 1 | 9 | | | | Iliyan Terziev | |
| CH | SBV | 15 | 1 | 15 | 1 | 15 | | | | Gerhard Moser | |
| CY | OSEOK | 6 | 1 | 6 | 1 | 6 | | | | Costas Roushas | |
| DE | HDB | 20 | 1 | 20 | 1 | 20 | | | | Dieter Babel | |
| DE | ZDB | 20 | 1 | 20 | 1 | 20 | | | | Philip Mesenburg | |
| DK | DB | 12 | 1 | 12 | 1 | 12 | | | | Lars Storr Hansen | |
| ES | CNC | 40 | 1 | 40 | 0 | 0 | | | | <i>apologies/ nobody registered</i> | |
| FR | FFB | 20 | 1 | 20 | 1 | 20 | | | | Eric Jourde | |
| FR | FNTF | 20 | 1 | 20 | 1 | 20 | | | | Marie Eiller | |
| FIN | RT | 12 | 1 | 12 | 1 | 12 | | | | Sami Pakarinen | |
| GR | PEDMEDE | 12 | 1 | 12 | 1 | 12 | | | | Michail Daktylidis | |
| IT | ANCE | 40 | 1 | 40 | 1 | 40 | | | | Stefano De Marinis | |
| IRL | CIF | 12 | 1 | 12 | 0 | 0 | | | | <i>apologies/ nobody registered</i> | |
| LU | GEBTP | 6 | 1 | 6 | 0 | 0 | | | | Pol Faber (registered, not present) | |
| NO | EBA | 6 | 1 | 6 | 1 | 6 | | | | Kari Sandberg | |
| NO | BNL | 6 | 1 | 6 | 1 | 6 | | | | Jomar Talsnes Heggdal | |
| NL | BNL | 18 | 1 | 18 | 1 | 18 | | | | Robert ter Hoek | |
| PT | FEPICOP | 12 | 0 | 0 | 0 | 0 | | | | (no payment / no votes) | |
| SE | BI | 15 | 1 | 15 | 1 | 15 | | | | Catharina Elmsäter-Svärd | |
| TR | TCA | 40 | 0 | 0 | 0 | 0 | | | | (no payment / no votes) | |
| | | 368 | | 316 | 18 | 258 | 0 | 0 | 0 | | |
| quorum* | | 2/3 | | 245,3 | | 210,7 | | | | 70,11% | total +/-0: 0 |
| | | | | | | majorities** | | | | | |
| RO | ARACO | pol. | | | 1/2 | 129,0 | | | | | |
| EST | EEEL | pol. | | | 2/3 | 172,0 | | | | | |
| SLO | CBMA | pol. | | | 3/4 | 193,5 | | | | | |
| SK | ZSPS | pol. | | | | | | | | | |
| HU | EVOSZ | pol. | | | | | | | | | |
| LT | LSA | pol. | | | | | | | | | |
| HR | HUP-UPG | pol. | | | | | | | | | |
| Assoc. | EFFC | | | | | | | | | | |
| | EQAR | | | | | | | | | | |
| <p>* for modification of Statutes ** default: simple majority modif. Statutes: 2/3 present</p> | | | | | | | | | | | |